

TEAMWORK

ENGLISH FOR BUSINESS 1

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Below are roles sometimes assumed by members of a group working together

In your group who played which group?

- **Information-processor:** receives information from the participants, analyses or interprets it, integrating it into the discussion.
- **Coordinator:** regulates the discussion between participants, inviting opinions for or against, suggestions and additional facts.
- **Evaluator:** expresses a personal judgement about the opinions and suggestions contributed by the other participants.

- **Harmoniser:** tries to smooth over differences which may arise btw participants & which can affect the climate of the group.
- **Gatekeeper:** helps the coordinator to regulate the discussion by drawing in the silent and holding back the talkative.
- **Follower:** goes along with the group's discussions and decisions. They contribute their agreement to group choices.
- **Blocker:** distrupts the group's process by blocking progress on discussions or decisions. They do this by interrupting or putting up strong opposition or opinions.

- **Recognition-seeker:** this person's aim is to be seen and heard at all costs.
- **Dominator:** rules over the group much like a monarch. They try to regulate everything and to delegate nothing. Their will controls all progress.
- **Avoider:** this person doesn't care about the group or the issue under debate. They are not part of the group.

