



MASTER OF MANAGEMENT  
GADJAH MADA UNIVERSITY

## CERTIFICATE

This is to certify that

**Arum Darmawati**

Student No: 14706/PS/MM/04

had actively participated on the seminar in  
Human Resource Information System  
at the Master of Management Program Gadjah Mada University  
on May 10, 2005

Yogyakarta, May 31, 2005

